

Board Resolution
Outside In Theatre
Resolution: 202304-001
Adoption of "Commitment to Equity and Inclusion" Statement

WHEREAS, Outside In Theatre is dedicated to creating transformative and equitable spaces for storytelling, guided by its Vision, Mission, and Values; and

WHEREAS, the Board of Directors recognizes the importance of fostering diversity, equity, and inclusion in all aspects of the organization; and

WHEREAS, Outside In Theatre has developed the "Commitment to Equity and Inclusion" Statement, outlining principles to uphold diverse representation, create brave spaces, engage intersectionality, commit to continuous learning, encourage courageous exploration, foster creativity, and build community partnerships; and

WHEREAS, the adoption of this commitment is essential to promoting a more inclusive narrative landscape and contributing to a world where every story is celebrated, and every person feels a sense of belonging;

NOW, THEREFORE, BE IT UNANIMOUSLY RESOLVED that the Board of Directors of Outside In Theatre hereby adopts the "Commitment to Equity and Inclusion" Statement as presented, and pledges its commitment to upholding the principles outlined therein.

FURTHER RESOLVED that the Board of Directors unanimously encourages all members of the Outside In Theatre community, including staff, artists, volunteers, and patrons, to join in this commitment and actively contribute to the realization of a more equitable and inclusive future.

BE IT FINALLY UNANIMOUSLY RESOLVED that a copy of this resolution be distributed to all members of the Board of Directors, incorporated into the official records of the organization, and prominently displayed on the Outside In Theatre website and other relevant communication channels to signify the organization's unanimous dedication to equity and inclusion.

UNANIMOUSLY ADOPTED THIS **3rd DAY OF October, 2023**.

[Signatures on next page]

DocuSigned by:

Daniel Blinkoff

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Daniel Blinkoff, Chairperson

DocuSigned by:

Tamlyn Tomita

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Tamlyn Tomita, Secretary

DocuSigned by:

Jessica Hanna

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Jessica Hanna, Producing Artistic Director

Outside In Theatre Commitment to Equity and Inclusion Statement

At Outside In Theatre, we are committed to building a world that reflects our Vision, Mission, and Values. Our commitment to equity and inclusion is grounded in the belief that every voice deserves to be heard, every story deserves to be told, and every individual deserves to feel seen, valued, and respected. As we strive to create a transformative and equitable space for storytelling, we pledge to uphold the following principles:

1. **Diverse Representation:** We are dedicated to producing daring, dynamic, and authentic untold stories by amplifying the voices of underrepresented communities. Our commitment extends to Black, Indigenous, AANHPI, Latine/LatinX, Global Majority Peoples, and White allies, ensuring that a rich tapestry of perspectives is woven into the fabric of our narratives.
2. **Brave Spaces for All:** We will actively nurture and sustain brave spaces for artists and creators from all backgrounds. Our commitment is unwavering in fostering an environment where individuals can express themselves without judgment, explore their creativity, and take their work to the next level.
3. **Intersectional Engagement:** Recognizing the interconnectedness of our communities, we will purposefully engage with intersectionality. Our stories will reflect the complexities and nuances of diverse identities, and our outreach will be inclusive, embracing the full spectrum of human experiences.
4. **Continuous Learning and Curiosity:** We embrace curiosity as an ongoing commitment to understanding ourselves and the communities we serve. We will continuously seek knowledge, explore new perspectives, and challenge ourselves to evolve in our understanding of equity and inclusion.
5. **Courageous Exploration:** We understand that true courage begins with a humble acceptance of self and a willingness to face the unknown. We commit to embarking on journeys that challenge the status quo, confront fear, and contribute to a more inclusive narrative landscape.
6. **Fostering Creativity:** Creativity is central to our work, and we pledge to transcend traditional boundaries in our thinking and artistic expression. We will actively encourage and celebrate the development of new and original ideas that contribute to a more diverse and inclusive cultural landscape.
7. **Community Partnership:** Our success is intricately tied to our engagement with marginalized communities. We commit to working side by side, respecting the rights and dignity of every individual, maintaining honesty and integrity, and being accountable for our actions as we build a stronger and more inclusive community.

By making this commitment, we strive to create a lasting impact on the world we envision—one where every story is celebrated, and every person feels a sense of belonging. This is our pledge, and we invite our community to join us on this journey towards a more equitable and inclusive future.